

Healthcare Assistant Rates

Apply from 01/10/2024

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€34,434	€16.92	€19.74	€21.15	€33.84	€36.66	€38.07
2nd	€35,883	€17.63	€20.57	€22.04	€35.27	€38.20	€39.67
3rd	€37,410	€18.38	€21.45	€22.98	€36.77	€39.83	€41.36
4th	€37,816	€18.58	€21.68	€23.23	€37.17	€40.26	€41.81
5th	€38,813	€19.07	€22.25	€23.84	€38.15	€41.32	€42.91
6th	€39,675	€19.50	€22.75	€24.37	€38.99	€42.24	€43.87
7th	€40,917	€20.11	€23.46	€25.13	€40.21	€43.56	€45.24
8th	€42,204	€20.74	€24.20	€25.92	€41.48	€44.93	€46.66
9th	€43,539	€21.39	€24.96	€26.74	€42.79	€46.36	€48.14

Healthcare Assistant Rates – Band 1

(Applicable only in: St Ita's Portrane, Central Mental Hospital, National Rehabilitation Hospital Dublin, Galway/Roscommon Mental Health Services, St Fintan's Hospital Portlaoise)

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€39,710	€19.51	€22.77	€24.39	€39.03	€42.28	€43.90
2nd	€40,772	€20.04	€23.37	€25.04	€40.07	€43.41	€45.08
3rd	€41,906	€20.59	€24.02	€25.74	€41.18	€44.62	€46.33
4th	€42,993	€21.13	€24.65	€26.41	€42.25	€45.77	€47.53
5th	€44,156	€21.70	€25.31	€27.12	€43.40	€47.01	€48.82
6th	€45,353	€22.29	€26.00	€27.86	€44.57	€48.29	€50.14
7th	€46,588	€22.89	€26.71	€28.62	€45.79	€49.60	€51.51

Student Nurse Rates

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1 st -2 nd Year paid 2 nd point	€35,883	€17.63	€20.57	€22.04	€35.27	€38.20	€39.67
3 rd - 4 th Year paid 4 th point	€37,816	€18.58	€21.68	€23.23	€37.17	€40.26	€41.81

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Sleepover Rate – €12.70 per hour

ALLOWANCES:

Saturday Premium: €12.92 per shift

Please note the undernoted hospitals/worksites are different in regard to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight on Sunday night:

Beaumont Hospital, Coombe Hospital, Raheny CNU, Our Lady's Hospital-Navan, St Coleman's Hospital, St James's Hospital, St Joseph's Raheny, Wexford General Hospital